

Maintenance Operative

Full Time | 37.5 Hours per Week

Salary: In the region of £25,000 per annum (negotiable with the Proprietor depending on experience)

Working Hours: 8:20am to 4:20pm, Monday to Friday

Join Our Team

Bowbrook House School is seeking a reliable, practical and enthusiastic Maintenance Operative to join our site team. This is an excellent opportunity for someone with maintenance, facilities, estates or grounds experience who takes pride in maintaining a safe, attractive and well-presented environment for pupils, staff and visitors.

Working under the direction of the Site Manager, you will play a key role in ensuring that the school buildings and grounds remain safe, secure, compliant and fully operational.

About the Role

The successful candidate will undertake a varied role combining building maintenance, grounds maintenance, health and safety compliance and site support duties. You will be involved in everything from routine repairs and statutory checks to supporting school events and maintaining our outdoor learning spaces.

Key Responsibilities

- Carry out planned preventative maintenance and reactive repairs across the school site.
- Maintain the security of the premises and support contractor and visitor management procedures.
- Care for school grounds including lawns, pathways, play areas and external learning environments.
- Operate grounds maintenance machinery and undertake mowing, strimming, weeding and general grounds upkeep.
- Monitor the condition of trees, shrubs, fencing, gates and outdoor furniture, reporting defects and arranging repairs.
- Mark out sports pitches and athletics facilities.
- Assist with statutory compliance testing, including fire alarm tests, emergency lighting checks and water hygiene monitoring.
- Carry out Portable Appliance Testing (PAT).
- Support waste management, storage organisation and asset management activities.
- Set up rooms and facilities for school events and examinations.
- Assist with adverse weather preparations, including snow and ice clearance.

What We Are Looking For

We are looking for someone who:

- Has practical maintenance, facilities, estates, grounds or trade experience.
- Can work independently and use initiative.
- Has a good understanding of health and safety requirements.
- Is able to undertake physical duties both indoors and outdoors throughout the year.
- Has excellent organisational and problem-solving skills.
- Takes pride in maintaining high standards.
- Works effectively as part of a team.
- Has a positive, flexible and proactive approach to work.

Experience of working within a school, educational or similar environment would be advantageous but is not essential.

What We Offer

- A varied and rewarding role within a supportive school community.
- Opportunities for training and professional development.
- Generous annual leave entitlement of 28 days.
- The opportunity to make a real difference to the daily experience of pupils and staff.

Safeguarding

Bowbrook House School is committed to safeguarding and promoting the welfare of children and young people. All staff are expected to share this commitment. The successful applicant will be subject to an Enhanced DBS check, satisfactory references and all other pre-employment checks required for regulated activity.

How to Apply

To apply, please submit your application form and supporting statement outlining your suitability for the role.

Start Date: 2nd November 2026

We reserve the right to interview suitable candidates before the closing date and therefore encourage early applications.